ANNOUNCING

OMBUDSPERSON

At PARAT Solutions GmbH, we prioritize operating with legal and ethical principles. We strictly adhere to laws, standards, and internal guidelines to ensure the safety of our company and business partners. It is crucial to identify and stop any potential misconduct early on to prevent any risks. If you come across any violations related to our company, please contact our ombudsperson.

We have chosen to use an ombudsperson as our reporting channel, and have appointed attorney Thomas Sedlmayr as the external ombudsman. The role of an ombudsperson is to act as a neutral intermediary, and you can contact him directly if you have witnessed any serious violations of the law related to PARAT Solutions GmbH.

We treat all information with the utmost confidentiality. As a lawyer, the ombudsperson is legally obligated to maintain the anonymity of the whistleblower both to PARAT and to any public authorities or courts of law. The whistleblower has the autonomy to decide whether they want to maintain their anonymity or not.

Our ombudsperson, Mr. Thomas Sedlmayr, attorney, can be reached via the following channels:

CONTACT

SWS Partner mbB Herr Thomas Sedlmayr Metzgergasse 2-4 D-94469 Deggendorf

Mail: ombudsstelle.wag.parat@sws-p.de Phone: +49 991-379137-280

